Monday, July 27, 2026

FEA Quarterly Governing Board Meeting

Tentative Meeting Agenda
Time: 2:00pm - 3:00pm
Daniel Technology Center Germanna Community College 18121 Technology Drive, Culpeper VA 22701, Room 209
Zoom Link (if needed): https://vccs.zoom.us/j/84740474286

This meeting is being held at a facility believed to be accessible to persons with disabilities. Any person with questions on accessibility should contact Mrs. Mary Beth Dodson, Germanna Community College, 18121 Technology Drive, Culpeper, VA 22701, (540)937-2909. Persons needing interpreter services for the hearing impaired must notify Mrs. Mary Beth Dodson no later than (1) week prior to the meeting.

1. Meeting Opening

A. Call to Order

- Dr. Anthony Brads called the meeting to order at **2:06 p.m.**

B. Roll Call

In Person	**Virtual**
• **Dr. Anthony Brads**, Superintendent (Culpeper) • **Dr. Kimberly Blosser**, President (Laurel Ridge) • **Dr. Tashika Griffith**, President (Germanna) • **Dr. Shashauna Gray**, Vice President (Germanna) • **Dr. Daniel Hornick**, Superintendent (Orange) • **Donald Dodson**, Madison County Public Schools • **Mary Beth Dodson**, FEA Germanna • **David Londrey**, FEA Germanna • **Lori Killough**, FEA Laurel Ridge • **Brenda Byard**, FEA Laurel Ridge • **Heidi Michael**, FEA Laurel Ridge • **Taylor Landrie**, Germanna	• **Dr. George Hummer,** Superintendent (Frederick) • **Dr. Shannon Grimsley**, Superintendent (Rappahannock) • **Dr. Karen Sanzo**, Old Dominion University • **Dr. Jason Van Heukelum**, Winchester Public Schools • **Jessica Vacca**, Page County Public Schools • **Melissa Foltz**, Shenandoah County Public Schools

C. Moment of Silence

D. Pledge of Allegiance

2. Adoption of the Agenda

A. Approval/Changes to the Agenda can be made at this time.

- Dr. Hornick moved to approve the agenda. Mr. Dodson seconded the motion.
- Motion carried unanimously.

3. Presentations / Recognitions

- none

4. Student Reports

- none

5. Delegations

A. Request to Speak – Public Comment

- No requests to speak were received.

6. Consent Agenda

A. Approval of Minutes- Governing Board Meeting Minutes - April 20, 2026

- The minutes from the April 20, 2026 Governing Board Meeting were presented for approval.
    - Motion: Dr. Hornick
    - Second: Dr. Blosser
    - Motion carried unanimously.

7. Action Items

- none

8. Coordinator / Staff Reports

A. FEA Germanna Updates - Mary Beth Dodson

- Signing Day was highly successful, and graduates are preparing for their transition to college.
- Three VCU RTR students successfully completed their second course.
- Sixteen students graduated with an Associate of Science in Education degree.
- Spring semester academic performance:

    - Juniors: 3.7 average GPA
    - Seniors: 3.5 average GPA
- English 11 SOL results:
    - 21 of 23 students passed.
    - Six students achieved advanced scores.
    - One student earned a perfect score of 600.
    - Students who did not pass obtained verified credits through alternative pathways.
- Enrollment continues to grow and diversify.
- 23 incoming juniors and 23 returning seniors are enrolled for the 2026-27 academic year.
- Four of the incoming juniors are male students.
- All students have been placed in practicum classrooms for the upcoming year.
- Current students continue to be a strong source of recruitment by encouraging peers to apply.
- Mary Beth Dodson thanked school counselors throughout the region for their support of student recruitment and placement efforts.
- David Londrey was recognized for completing his first year with the program.

Upcoming outreach activities include:

- **July**
    - 31st: Culpeper County Chamber of Commerce BIE Breakfast
        - We will have a table with swag and a raffle for teachers.
- **August**
    - 3rd:Madison County Vendor Fair
        - We will have a table with swag and a raffle for teachers.
    - 4th: FEA staff will travel to CCPS and OCPS Practicum Schools to hand out FEA Swag to teachers.
    - 5th: Welcome Day for CCPS and OCPS students at DTC.
    - 6th: First Day of Practicums for CCPS and OCPS.
    - 10th: FEA Staff will travel to Madison Primary to hand out FEA Swag to Practicum Teachers.
    - 11th: Welcome Day for MCPS students at DTC.
    - 12th: First Day of Practicums for MCPS students; Welcome Day for RCPS and FCPS.
    - 13th: First Day of Practicums for RCPS and FCPS.
    - 19th: SDV 101 begins for Juniors at DTC
    - 24th: First Day of Germanna Courses for all FEA Students
- During discussion, Dr. Gray inquired about the increase in student diversity. Mrs. Dodson noted that expanded recruitment efforts and peer-to-peer referrals among current students have contributed significantly to growth.

B. FEA Laurel Ridge Updates - Lori Killough

- Program accomplishments included:
    - Nineteen students completed the spring semester with an average GPA of 3.56 while earning 16 college credits.
    - Students were recognized during an end-of-year celebration on May 8.
    - On May 13, FEA faculty received Laurel Ridge Community College's Faculty Collaboration Award.
    - Dr. Nicole Munday received the college's Distinguished Administrator Award.
    - On May 19, FEA seniors hosted orientation activities for incoming juniors.
    - Students remained engaged throughout the summer through internships, educational employment, and volunteer opportunities.

- One student completed 77 hours supporting summer school programs in Frederick County Public Schools.
- **Enrollment for 2026-27 includes:**
    - 19 returning seniors
    - 25 incoming juniors
- August programming will include SDV 101, guest speakers, team-building activities, Praxis preparation, and Excel instruction.
- Practicums are scheduled to begin September 25.
- A Belle Grove field trip is planned for October 13.

9. Board Member Reports

A. Board Member Comments

Board members expressed strong support for the continued growth of the program.

- **Dr. Grimsley** shared positive reflections both as a superintendent and as a parent of an FEA student.
- **Dr. Sanzo** noted that FEA is serving as a model for other Old Dominion University Lab Schools and reported that a one-year review of lab schools is forthcoming.
- **Melissa Foltz** expressed excitement about Shenandoah County's participation and future growth.
- **Jason Van Heukelum** praised the energy and passion surrounding the program and hopes to increase Winchester student participation.
- **Jessica Vacca** reported ongoing efforts to promote the program through counselors and career coaches in Page County.
- **Dr. Hummer** expressed enthusiasm for sustaining and expanding the program.
- **Dr. Gray** emphasized the importance of tracking students after graduation as they enter four-year institutions.
- **Donald Dodson** applauded the increase in Madison County participation.
- **Brenda Byard** noted growing statewide interest in expanding the educator pipeline.
- **Taylor Landrie** reflected on the program's evolution from concept to reality.
- **Dr. Blosser** highlighted positive student feedback and thanked Germanna for supporting Fauquier County students.
- **Dr. Griffith** discussed opportunities for strengthening students' sense of belonging within the college community.
- **Dr. Brads** thanked all partners for their continued commitment to student success.
    -

B. Sustainability Discussion/Recruitment for the 2027/2028 School Year

Dr. Anthony Brads led a discussion focused on long-term sustainability and recruitment planning for the 2027-2028 cohort. He emphasized the need to develop a concise flyer and "elevator speech" that clearly communicates the program's success, growth, and impact. The board discussed the importance of showcasing FEA as a model lab school and demonstrating the value of investing in future educator pipelines. **Dr. Brads** noted that FEA has achieved significant success with participation from only two of Virginia's twenty-three community colleges and encouraged continued efforts to tell the program's story and advocate for expansion.

Key discussion points included:

- Development of marketing and advocacy materials highlighting program outcomes, enrollment growth, diversity trends, student achievement, and workforce impact.
- Continued outreach to state leaders, including representatives from the Virginia Department of

Education (VDOE), to strengthen awareness and support for the program.
- Interest from additional institutions, including Tidewater Community College and Reynolds Community College, in exploring similar educator-preparation models based on FEA's framework.

Mrs. Dodson provided updates on several funding-related conversations. She reported meetings with Virginia Career Works and noted that while current eligibility requirements limit participation because many FEA students are under age 18 and have not yet completed associate degrees, the program appears to align well with pre-apprenticeship grant opportunities. However, the consortium is not currently eligible to pursue those funds while existing grant resources remain available.

Considerable discussion centered on the status of current grant funding and planning for future cohorts.

- **Dr. Blosser** asked whether unspent grant funds could be rolled over beyond the current funding cycle.
- Questions were raised regarding the possibility of requesting a no-cost extension should additional time be needed to utilize available funds.
- Board members noted that current understanding suggests grant funds cannot be extended beyond June 2028, although definitive guidance has not yet been received.
- Members stressed the need for funding clarity before recruitment efforts begin for future cohorts.

Dr. Brads emphasized that the central question remains how future cohorts will be funded once current grant resources are exhausted. He noted that if state funding is not available, local school divisions may need to consider supporting the model directly. The board reviewed preliminary estimates placing program costs at approximately **$9,700 per student per year**. **Dr. Brads** also noted that an upcoming state audit of Virginia's lab schools could provide an opportunity to showcase FEA's outcomes and strengthen its case for continued investment. He emphasized that the program aligns closely with career and technical education and workforce development priorities, making it a strong candidate for future funding partnerships.

Dr. Sanzo reported that she would be meeting with VDOE officials the following day and planned to seek additional guidance regarding:

- Extension or rollover possibilities for existing funds.
- Future cohort funding considerations.
- Long-term sustainability planning for lab schools statewide.

Dr. Grimsley encouraged the board to think broadly about future funding opportunities. While noting that existing Grow Your Own funding streams have not aligned neatly with the consortium's model, she suggested exploring braided funding approaches that combine multiple revenue sources. She emphasized that FEA has a compelling return-on-investment story and recommended convening a small group to identify potential funding partners and alternative funding streams. Board members agreed that a diversified funding model could reduce reliance on any single source while helping ensure the program's long-term sustainability.

The discussion concluded with agreement that securing funding clarity and developing a sustainable financial model will be a primary focus during the coming academic year as the consortium prepares for recruitment and planning beyond the current grant period.

10. Information Items

August 5: CCPS and OCPS Welcome Day at GCC
August 6: CCPS and OCPS First Day in Practicums

August 11: MCPS Welcome Day at GCC
August 12: MCPS First Day in Practicums; RCPS and FCPS Welcome Day at GCC
August 17: Students Return to LRCC: Juniors-SDV; Seniors- Praxis Prep, Team Building, Financial Aid, etc
August 19-21: SDV for Juniors at GCC
August 24: First Day of Classes

11. Future Meeting Dates

Advisory Committee

- September 28, 2026 (Zoom, 1:00 p.m.)
- December 14, 2026 (Zoom, 1:00 p.m.)
- February 22, 2027 (Zoom, 1:00 p.m.)

Governing Board

- October 2026 (meeting date to be revised due to scheduling conflicts with regional superintendent commitments.)
- January 19, 2027, 2:00 p.m., Daniel Technology Center, Germanna Community College

12. Closed Session (If Needed)

A. Motion to go into Closed Session

- No closed session was necessary.

13. Adjournment

A Motion to end Closed Session

- Dr. Hornick moved to adjourn the meeting.
- Mr. Dodson seconded the motion.
- **Motion carried unanimously.**

The meeting adjourned at **3:06 p.m.**