

**LORD FAIRFAX COMMUNITY COLLEGE**  
**BOARD MEETING**  
**MINUTES NO. 234**  
**February 1, 2018**

<b>CALL TO ORDER</b>		
Board Chair Fran L. Jeffries convened a regular meeting of the Lord Fairfax Community College (LFCC) Board at 12:00 pm, Thursday, February 1, 2018 in the American Woodmark Board Room at the Middletown campus.		
<b>Members Present</b>	Mary W. Barton Bill C. Daniel Richard M. Galecki Paula L. Howland Fran L. Jeffries Michael A. Lake Pamela M. McInnis Kathryn K. Rosa Bruce S. Short Kimberly P. Blosser	Fauquier County Clarke County Fauquier County Rappahannock County City of Winchester Frederick County Warren County City of Winchester Page County Lord Fairfax Community College
<b>Members Absent</b>	Daryl L. Funk	Warren County
<b>Others Present</b>	Chris Boies, vice president of finance and administrative services; interim vice president of academic and student affairs Jeanian Clark, vice president of Workforce Solutions Chris Coutts, provost Fauquier campus Ashley Hansen, executive assistant to the president Liv Heggoy, associate vice president of institutional advancement	
<b>Approval of Minutes No. 233</b>	On a motion made by Mary Barton, seconded by Paula Howland, Minutes No. 233 were approved.	

<b>NEW BUSINESS</b>	
<b>Introduction of LFCC's fifth president and secretary to the College Board, Dr. Kimberly P. Blosser</b> (Information Item)	<p>Board Chair Fran Jeffries welcomed the fifth president of Lord Fairfax Community College, Dr. Kimberly P. Blosser. Dr. Blosser's presidency began on February 1, 2018. Dr. Blosser will also serve as secretary to the College Board throughout her presidency per the College Board Bylaws.</p> <p>A transition team has been formed at the College, chaired by LFCC Dean of Academic, Student Affairs and Outreach Brenda Byard, to assist Dr. Blosser through her transition into the presidency role. A few board members will be asked to serve on the transition team. The team will also include faculty, staff, students, alumni, local officials and other valued members of the community. The transition team will</p>

	<p>provide resources and counsel to Dr. Blosser on issues related to the College in fulfilling its mission.</p> <p>Board Chair Fran Jeffries charged all board members to provide encouragement and support to Dr. Blosser as she transitions into her new role as president, particularly in regards to existing and potential partnerships and growth opportunities in each board members' respective localities.</p> <p>This was an information item and required no further action.</p>
<p><b>Recommendation to approve 2018 LFCC Educational Foundation representative, Ms. Mary Barton</b> (Action Item)</p>	<p>Board Chair Fran Jeffries thanked Mary Barton for her dedicated service to the College Board as the LFCC Educational Foundation representative for 2017.</p> <p>This is a one-year term and can be extended for an additional year. The Foundation Board meetings have been scheduled to match the College Board meeting dates, with the Foundation Board meeting at 9 am and the College Board meeting at 12 pm.</p> <p>Ms. Mary Barton, representing Fauquier County, was nominated to serve an additional one-year term as the LFCC Educational Foundation representative for 2018.</p> <p>On a motion made by Paula Howland, and seconded by Richard Galecki, the nomination for Mary Barton to serve as 2018 LFCC Educational foundation representative was approved.</p>
<p><b>Recommendation to approve 2018 Professor Emeritus nominations</b> (Action Item)</p>	<p>Board Chair Fran Jeffries guided board members to review the attached nominations for professor emeritus to be conferred during the 2018 Commencement exercises. Nominees include Virginia Hartman, retired associate professor of administrative support technology, and Robert Simpson, retired associate professor of natural resources management.</p> <p>Professor emeritus nominations are submitted by LFCC full-time faculty. Nominees must meet certain criteria including having taught for ten or more years, being retired for at least one year prior to being nominated, and exhibiting exemplary work during their tenure with the College. There is a maximum of two nominees allotted per year.</p> <p>Professor Emeritus honorees will be recognized during a special ceremony held immediately prior to Commencement on May 12, 201 at Skyline High School in Front Royal, Virginia.</p> <p>On a motion by Pam McInnis, seconded by Paula Howland, the 2018 professor emeritus nominations were approved.</p> <p>(Attachment No. 1; 2 pages)</p>

<p><b>Recommendation to approve 2018 College Board Medallion of Recognition nominations</b> (Action Item)</p>	<p>Board Chair Fran Jeffries reviewed the criteria for medallion recipients and guided board members to review the attached nominations for recipients of the 2018 College Board Medallion of Recognition. Nominees include Susan P. Cooley, retired LFCC staff, 1987-2018; Michael L. Garrand, retired LFCC professor, 1979-2017; John W. McCarthy, III, LFCC community partner and philanthropist; Cheryl Thompson-Stacy, retired LFCC president, 2009-2018; John E. Vance, former College Board member and chair, 2007-2017.</p> <p>Medallion recipients will be recognized during a special ceremony held immediately prior to Commencement on May 12, 2018 at Skyline High School in Front Royal, Virginia.</p> <p>On a motion by Paula Howland, seconded by Mary Barton, the 2018 College Board Medallion of Recognition nominations were approved.</p> <p>(Attachment No. 2; 6 pages)</p>
<p><b>Update on the LFCC Luray-Page County Center fundraising campaign</b> (Information Item)</p>	<p>Liv Heggoy, associate vice president of institutional advancement, updated the board on campaign fundraising and shared the new case for support publication. Gifts, pledges, and verbal commitments total \$1,150,000 since October 2017. There are \$500,000 in solicitations outstanding. Pioneer Bank in Stanley is the smallest bank in Page County, but recently donated \$125,000 – the largest donation in their history. LFCC President Kim Blosser was instrumental in securing this gift from Pioneer Bank.</p>
<p><b>Recommendation to approve naming of new Luray-Page County Center building “Russell A. and Rodney A. Jenkins Hall”</b> (Action Item)</p>	<p>Liv Heggoy, associate vice president of institutional advancement, presented the Luray-Page County Center building name request for College Board approval.</p> <p>The College has a policy governing the naming of buildings, which requires both College Board and Foundation Board approvals. The new building has been made possible through the generous support and contributions of the Jenkins family and General Excavation, Inc. Contributions include the gift of land, site work funding, and a large financial gift. The Foundation staff has worked with the Jenkins family on the exact wording of the naming, and has asked for the College Board’s approval in naming the building the “Russell A. and Rodney A. Jenkins Hall”. The LFCC Foundation Board unanimously approved the naming request at their February 1 meeting.</p> <p>On a motion by Mary Barton, seconded by Paula Howland, the Luray-Page County Center building name request was approved.</p>
<p><b>Recommendation to approve 2017-18 Procedures for President’s Evaluation</b></p>	<p>Board Chair Fran Jeffries presented the proposed procedure for the 2017-18 President’s evaluation. The procedures for the College President’s Evaluation for the 2017-18 academic year will vary from years prior due to the current presidential transition.</p>

(Action Item)	<p>Dr. Cheryl Thompson-Stacy's retirement is effective February 1, 2018. LFCC's fifth president, Dr. Kim Blosser will assume the role of presidency on February 1, 2018. With guidance from the VCCS and Office of the Chancellor, it is recommended that during the April 2018 College Board meeting, Dr. Kim Blosser will provide a verbal and written progress report on the 2017-18 academic year College goals in support of the annual Complete 2021 strategies established by former president, Dr. Cheryl Thompson-Stacy. Dr. Kim Blosser will also discuss proposed goals for the 2018-19 academic year.</p> <p>An electronic survey evaluating the College president's performance will not be conducted for the 2017-18 academic year. College Board Chair, Fran Jeffries, will provide a copy of the College's 2017-18 academic year goal progress report, along with a copy of Dr. Kim Blosser's proposed goals for 2018-19 to the Chancellor in May 2018. Procedures for the president's evaluation process will resume its traditional structure for the 2018-19 academic year.</p> <p>On a motion by Richard Galecki, seconded by Paula Howland, the procedures for the president's evaluation were approved.</p>
<b>REPORT OF THE COLLEGE BOARD CHAIRMAN</b>	
<p>Board Chair Fran Jeffries reported on the following:</p> <p>Board members who participated with the presidential search by attending finalist interviews and campus open forums were thanked for their time contributions and commitment to the selection process. Valuable information and strategic ideas for the future and vision of the College was collected throughout the search process and has been provided to Dr. Blosser.</p>	
<b>REPORT OF THE EDUCATIONAL FOUNDATION BOARD REPRESENTATIVE</b>	
<p>Mary Barton, LFCC Educational Foundation Board representative, reported on the following:</p> <p>The Foundation Board approved its 2018 operating budget at the February 1 meeting, as well as reviewed the Foundation's endowment investment performance for 2017 and approved its investment and spending policy and fee structure for 2018.</p> <p>The Foundation Board is focusing on deliberate recruitment of board members for 2018. The board is compiling informational documents to be shared with the community outlining the qualities, skills, and areas of expertise the board is searching for in its new members. Particular areas of expertise include industry, trades and cybersecurity. Member representation is needed in all of the College's service localities, particularly the counties of Frederick and Clarke at the current time.</p>	
<b>REPORTS OF THE COLLEGE</b>	
<b>Academic and Student Affairs</b>	<p>Chris Boies, interim vice president of academic and student affairs, reported on the following:</p> <p>The vice president of academic and student affairs search is currently active. The search committee will hold its first review of candidates in</p>

	<p>two weeks. Board members are encouraged to share this vacancy opportunity within their localities.</p> <p>The College also has an ongoing search for the dean of science, engineering, mathematics and health. The former dean, Dr. Brandon Shaw, was selected as vice president at Mercer College in New Jersey.</p> <p>Several curricular proposals will be brought to the board for approval at the April board meeting.</p>
<b>Financial and Administrative Services</b>	<p>Chris Boies reported on the following:</p> <p>Funding requests have been sent to all localities. Board members may be receiving contact from their respective boards of supervisors regarding these funding requests. The College will be monitoring all localities' various processes for budget approvals and will notify board members with any updates respective to their localities prior to scheduled public hearings.</p> <p>The College is still working through red tape in regards to progress on the Hazel building at Fauquier, including waiting on final budget approval from the State.</p> <p>Preliminary work including site planning and engineer/architect consults are progressing with the new Luray-Page County Center building campaign.</p> <p>LFCC is participating with a state dual enrollment study to determine actual cost of dual enrolled programming to the community college. The College anticipates the State to set a uniform dual enrollment tuition rate, as colleges across the VCCS are currently reimbursing school divisions that offer dual enrollment at their facilities at differing percentage rates.</p> <p>On March 7 at the Fauquier campus, the College and LFCC Police Department will be participating in a simulated active threat drill in coordination with the Town of Warrenton Police, Fauquier County Sheriff's Department, and Virginia State Police to test emergency response and communications systems.</p>
<b>Workforce Solutions and Continuing Education</b>	<p>Jeanian Clark reported on the following:</p> <p>Workforce Credential Grant funds have been used in their entirety, just a few months into the academic year. Students enrolling in classes after November 30 will not have access to these funds. WSCE will be part of an advocacy campaign to request additional funding from the General Assembly. The exiting Governor did propose as part of his transition planning funding to restart the program that could potentially begin in March 2018. For the biennium budget for the</p>

	<p>General Assembly, an additional \$2 million per year on top of the baseline budget has been suggested.</p> <p>Copies of the WSCE Winter-Spring 2018 Fauquier course catalog were distributed to board members. Twenty five students enrolled in the first round of the heavy equipment operator training program that began early December. Students have guaranteed interviews with large local companies upon completion of the program. The pay range for heavy equipment operators is \$18 - \$35 per hour. The next round of HEO programming is scheduled to begin in March 2018. With the uncertainty of WCG funding, Hazel Construction has offered to scholarship fund a maximum of 15 students for the next round of programming through the Heavy Construction Contractors Association (HCCA).</p> <p>An open house is being held at Vint Hill on February 1 for prospective employers and students for the HEO program as well as a launch of the CDL program in the Warrenton-Fauquier market.</p>
<b>Fauquier Campus</b>	<p>Chris Coutts reported on the following:</p> <p>Vint Hill is now three years into its five-year contract. The HEO program has taken off and is a great addition to existing credit (including surgical technology and cyber security) and Workforce programming. Vint Hill leads itself as a site for specialized, intensive programming that provide training and certifications needed for high-paying, in-demand jobs in the area.</p> <p>The Fauquier campus will hold a reception to welcome Dr. Blosser as the new president on February 6 at 12:30 pm.</p> <p>Fauquier leadership is continuing to focus on building strong partnerships with the local Chamber of Commerce and K-12 school divisions that are aimed at getting more students on campus.</p> <p>Total headcount for enrollment is in the negative, however the number of classes that students are enrolling in is increasing. Fauquier leadership and enrollment management/retention teams are in the process of looking more closely at these trends and gathering data to help identify opportunities to increase total headcount and course enrollment simultaneously.</p>
<b>Institutional Advancement</b>	<p>Liv Heggoy reported on the following:</p> <p>The Foundation raise \$1.5 million in the 2017 fiscal year, which runs January through December. The endowment return is 12 percent. The Foundation Board approved its operating budget for 2018 and an endowment spend rate of 3.5 percent at its February 1 meeting.</p>

	An informational brochure on the LFCC Foundation Ross Fellowship Scholarship was distributed and all board members are strongly encouraged to communicate this opportunity within their localities.
<b>President</b>	<p>Kim Blosser reported on the following:</p> <p>The Virginia General Assembly is in session. There are two items of particular interest to LFCC and the VCCS. The Governor's introduced budget bill for the biennium includes continued funding for the Workforce Credential Grant (WCG). Because of the grant, eligible students enrolled in workforce credential programs pay only one-third of the cost of the class. The college is reimbursed for the remaining two-thirds after the student successfully completes the course and earns the credential. It is anticipated that both the House and Senate budgets will keep the funding in the introduced budget and possibly increase the amount. For the current 2017-2018 year, all WCG funds were expended by November.</p> <p>There is also legislation related to uniformity in transfer courses and high school dual enrollment programming, and making sure that the credits earned are being accepted by four-year colleges and universities. This may include setting new standards for dual enrollment courses.</p> <p>College leadership is consulting with RappU and Rappahannock school division to expand educational opportunities and course offerings in the Rappahannock service area.</p> <p>With support of the Claude Moore Grant, LFCC is in the process of strategizing and conducting a feasibility study for a physical therapy assistant program. LFCC was approached by local healthcare organizations regarding the need for this programming in the region.</p>

### IMPORTANT DATES

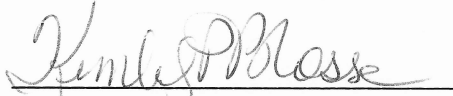
The following important dates were noted:

- April College Board meeting – Thursday, **April 5, 2018**; 12 p.m.; The Barn, Fauquier campus
- President's Appreciation Luncheon – Friday, **April 20, 2018**; 12 p.m.; Carl & Emily Thompson Conference Center, Corron Community Development Center, Middletown campus
- LFCC Employee Recognition Luncheon – Wednesday, **May 9, 2018**; 12 p.m.; Carl & Emily Thompson Conference Center, Corron Community Development Center, Middletown campus
- 2018 LFCC Commencement Ceremonies – Saturday, **May 12, 2018**; 1 p.m.; Skyline High School, Front Royal, Virginia (*Medallion of Recognition & Professor Emeritus Ceremony begins at 12 noon*)
- June College Board meeting – **Thursday, June 7, 2018**; 12 p.m.; Luray-Page County Center

**ADJOURNMENT**

Board Chair Fran Jeffries declared the meeting adjourned at 1:10 pm.

**SUBMITTED BY:**



Kimberly P. Blosser  
President of the College and  
Secretary to the Lord Fairfax  
Community College Board

**APPROVED BY:**



Fran L. Jeffries  
Chair  
Lord Fairfax Community College Board

Copy + Attachments to: All College Board Members and Cabinet members.

Copy of Approved MINUTES NO. 233 (November 30, 2017) filed with Glenn DuBois, Chancellor, Virginia Community College System.



## **LFCC Professor Emeritus Nomination** *(to be conferred 2018)*

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**Nominee: Virginia Hartman**

Retired, Associate Professor of Administrative Support Technology,  
1990-2017  
B.S., M.S., Montana State University

Professor Virginia Hartman was the epitome of a dedicated professor for all of the 27 years that she served Lord Fairfax Community College. Responsible for teaching and overseeing courses in administrative support technology (AST), she provided students and adjunct faculty with bountiful support and encouragement as program lead. In that capacity, she was also instrumental in creating a certificate program in health information management (HIM) and was heralded for developing and coordinating LFCC's annual Global Awareness Day.

Professor Hartman was instrumental in spearheading the development of the Health Information Management (HIM) degree program at LFCC. She organized the administrative support technology, paralegal, and HIM advisory boards annually. In addition, she organized the student recognition awards for all of these programs on a yearly basis. During his tenure, Professor Hartman was recognized by her colleagues for her teaching excellence and was honored with the Distinguished Full-time Faculty Award in 2002.

Popular among students, faculty and staff, Professor Hartman sat on many faculty, staff and college-wide development committees during her tenure as faculty member. She was very active at the state level in her discipline, as well as in VCCS roles as an active member of VCCA from its inception and serving as VCCA president (an enormous undertaking that involved statewide coordination).

Professor Hartman always provided expertise, common sense and good humor to her colleagues. She serves as an excellent example of what an outstanding faculty member can contribute to their students and to the college community. Future faculty could not ask for a more dedicated mentor or role model than Professor Virginia Hartman.

***Nomination submitted by:***

***Frost McLaughlin***

Professor of English  
Faculty Senate Chair  
January 2018

## LFCC Professor Emeritus Nomination *(to be conferred 2018)*

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**Nominee: Robert Simpson**

Retired, Associate Professor of Natural Resources Management, 1977-2017  
B.S., M.S., University of Michigan

Professor Rob Simpson taught LFCC students about the great outdoors for 41 years. His students were able to participate in fieldwork at the Back Bay Banding Station in Virginia Beach, which he ran for 30 years. Professor Rob Simpson is one of the most knowledgeable people in his field, and his passion and expertise for photography complemented beautifully his desire to know every animal species and its unique characteristics. This passion compelled Professor Simpson to take students all over the world to learn about things that would have been hard to teach in a classroom.

The enthusiasm Professor Simpson had for his students, and for the work they produced under his guidance, has led many of them to jobs throughout the world in state and national parks, national wildlife refuges, the US Geological Survey, Smithsonian, American Birding Association, and others.

During his tenure, Professor Simpson was recognized by his colleagues for his teaching excellence and was honored with the Distinguished Full-time Faculty Award in 2007.

Professor Simpson's work was often published in nationally recognized publications like *National Geographic*, *Time Magazine*, *National Wildlife*, and *Ranger Rick*. Many of his students have been inspired to have careers in fields related to his classes, ranging from national parks and wildlife refuges to the Smithsonian. Professor Simpson's accomplishments reflect a very positive light on LFCC and its students; he is a professor emeritus in every sense of the term.

***Nomination submitted by:***

***Frost McLaughlin***

Professor of English  
Faculty Senate Chair  
January 2018



## *Lord Fairfax Community College Board Medallion of Recognition Nominations 2018*

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### **Susan "Sue" P. Cooley**

*Lord Fairfax Community College retiree;  
Information technology specialist, 1987 – 2018*

Sue Cooley joined the Lord Fairfax Community College family in 1987. She served the College for 31 years retiring in January of 2018 as student information systems coordinator.

She earned a bachelors degree in Christian education from Washington Bible College, where she also served as the assistant to the registrar and secretary for academic affairs prior to coming to LFCC. Sue's initial position with the College was as an office services assistant in admissions. During her time at LFCC, she was recognized for her job performance excellence by her peers and was the recipient of the LFCC Distinguished Staff Award in 2000.

Sue was instrumental in implementing the PeopleSoft student information system (SIS) at LFCC in 2003, which earned the College an incentive for being the seventh college within the VCCS to go live. Sue was an invaluable resource system-wide during the entire PeopleSoft SIS implementation cycle and continued to be one of the VCCS's strongest resources post-implementation. She was always willing to share her knowledge and assist her sister colleges and was an integral part of the admissions and records workgroup.

Sue was an active member of the VCCA and served as publications coordinator as a member of the executive committee. She was the recipient of the VCCA Staff Showcase Award in 1998. In 2005, she was further recognized at the state level by the Chancellor for her extraordinary contribution and work towards the PeopleSoft SIS implementation.

Sue's institutional knowledge and business process expertise proved to be a strong resource at the VCCS level and among sister colleges. She is to be highly commended for her technical proficiency in higher education information systems and for over 30 years of dedication and commitment to the mission of Lord Fairfax Community College.

*Nominated by:*

### **Fran L. Jeffries**

College Board chair  
January 2018



## Lord Fairfax Community College Board Medallion of Recognition Nomination 2018

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### **Michael L. Garrand**

*Lord Fairfax Community College retiree;*

Associate professor of Mathematics, 1979 – 2017

Michael “Mike” Garrand taught at Lord Fairfax Community College for nearly 40 years as an associate professor of mathematics. He was an integral part of the College’s math department and served as the math department’s program lead for several years of his tenure. He retired as the Middletown campus mathematics department faculty program lead in 2017.

Professor Garrand worked diligently to provide leadership for the math department. He led departmental meetings each semester and created course and instructor schedules. He continuously worked to improve his courses through the design and implementation of materials. He designed a customized textbook to aid students through developmental coursework. Professor Garrand also dedicated time to meet with students outside of the classroom to answer curriculum questions and to provide advising.

Professor Garrand served as LFCC’s developmental math implementation lead throughout the design and implementation phase of the statewide VCCS redesign of developmental mathematics. His participation and representation at statewide developmental education meetings facilitated his understanding of the redesign’s expectations and allowed LFCC to remain current with instruction processes throughout the VCCS.

A prominent participator with numerous College-wide committees, Professor Garrand served on the calendar and faculty advisor committees as well as faculty and staff search committees. He supported student retention initiatives and dual enrollment application and transcript assessments. He was an active member of the VCCA, the Virginia Council of Teachers of Mathematics, the Virginia Mathematics Association of Two Year Colleges, and the Virginia Association of Developmental Education.

Professor Garrand was recognized for his teaching excellence by his peers in 2008 and was the recipient of the LFCC Distinguished Full-time Faculty Award. He was nominated three times to “Who’s Who Among American Teachers”. Professor Garrand is a vital piece of LFCC’s student and organizational success and is deserving of the honor of a College Board Medallion of Recognition.

Mike earned both a BS and MS from State University College at Plattsburgh, New York.

*Nominated by:*

**William C. Daniel**

College Board vice chair

January 2018



## *Lord Fairfax Community College Board Medallion of Recognition Nomination 2018*

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### **John W. McCarthy, III**

*LFCC community partner and philanthropist*

PATH Foundation, board of directors chair

John W. McCarthy, III is the senior advisor and director of strategic partnerships at the Piedmont Environmental Council. He previously served for three decades as the county administrator of Rappahannock County.

Mr. McCarthy is chair of the PATH Foundation board of directors and has been extremely supportive of Lord Fairfax Community College in this capacity. The PATH Foundation was awarded the 2017 Chancellor's Award for Leadership in Philanthropy. In February 2016, the PATH Foundation announced a \$1 million gift to the LFCC Educational Foundation to support its campaign to build the Eleanor C. and William A. Hazel Hall, a new academic building to house science, engineering and health professions programs on the Warrenton campus.

Mr. McCarthy's civic and professional engagements have included service as chair of the Virginia Municipal Liability Insurance Programs, the Northern Piedmont Community Foundation, and the Rappahannock-Rapidan Regional Commission. He has also served as a Board member and officer of the Rappahannock-Rapidan Eldercare Coalition, the Rappahannock County Public Library, and the Rappahannock Recreational Facilities Authority, amongst others.

He earned a BA in geography from Mary Washington College, where he also served as an adjunct professor for 25 years, and a master's degree in planning from the University of Virginia. He is married to Susan, has four adult children, and resides in Warrenton.

*Nominated by:*

### **Mary W. Barton**

College Board member representing Fauquier County; LFCC Educational Foundation Board representative

January 2018



## Lord Fairfax Community College Board Medallion of Recognition Nomination 2018

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### **Dr. Cheryl Thompson-Stacy**

*Lord Fairfax Community College and VCCS retiree;*

President of LFCC, 2009 – 2018;

President of Eastern Shore Community College, 2006 – 2009

Dr. Cheryl's leadership at LFCC has been exemplary. She has excelled in working with LFCC staff, the local College Board, the LFCC Foundation Board, our community, area business and industry and LFCC students to provide the flexible, meaningful, and varied educational opportunities that characterize community colleges in the Commonwealth. Dr. Cheryl is committed to the mission of the VCCS and of LFCC and has created an executive team that share her vision and who work diligently to implement that vision in their respective areas of responsibility. A look at the multitude of accomplishments during Dr. Cheryl's presidency will verify the strength of her leadership.

Under Dr. Cheryl's capable leadership LFCC experienced a 13 percent increase in full-time enrollment in the year following her hiring, with significant growth during most of the following years. Her leadership has led to dramatic spikes in the number of high school students taking dual-enrollment classes; an 85 percent increase in the college's endowment; the addition of several new degree and certification programs, including associate of science specializations in agriculture, engineering and health professions, as well as cyber security and the commercial driver's license program. The surgical technology program and the nursing program received national accreditation.

In addition, Dr. Cheryl has overseen significant growth at all four LFCC locations. During her tenure, the Middletown Campus's Corron Community Development Center and the Student Union Building were erected; the Dental Hygiene Clinic was expanded and renovated; and a \$15 million renovation of the Middletown campus's first structure, Fairfax Hall, was successfully completed. These facility improvements have all allowed LFCC not only to better serve and expand its offerings for students and employees, but also to become a favored venue for community and regional organizations to host seminars, fundraisers, and community vitality functions. Dr. Cheryl also presided over the establishment of LFCC's fourth location, the Vint Hill site, as well as the expansion of the Luray-Page County Center, the recent renovation of the Barn at the Fauquier Campus, and the College's securing \$17 million in state construction funds for Hazel Hall at the Fauquier campus in Warrenton.

Of all of LFCC's many achievements throughout her tenure as president, Dr. Cheryl is most proud of the level of both student and employee satisfaction found at LFCC. Student satisfaction survey results have been maintained at extremely high levels under Dr. Cheryl's administrative leadership with 98 percent of current students satisfied or highly satisfied with their college experience at LFCC. In addition, LFCC has been named a Great College to Work For® the past six years in a row. *The Chronicle of Higher Education* bestows the designation on colleges based on anonymous workplace satisfaction surveys. As a result of the two most recent surveys, LFCC was one of just three community colleges in the entire nation in 2016 and in 2017 to be recognized in 10 categories of the survey, including confidence in

senior leadership, job satisfaction, work/life balance, compensation and benefits, and respect and appreciation.

Dr. Cheryl is also very involved in the community and has served as the board chair of the United Way of the Shenandoah Valley, also chairing the largest United Way Day of Caring community volunteer event in 2014 with more volunteers and projects completed than in any other year in the history of this event. She is a member of the Top of Virginia Regional Chamber Board and Executive Board, and served a two-year term on the Warren County Chamber of Commerce Board. Dr. Cheryl has served on the board of directors for Goodwill Industries, Adult Basic Education, Economic Development Advisory Group, and the YMCA among others. She has served on the Governor's Commonwealth Council on Childhood Success. In addition, she has served in several leadership roles in the Virginia Community College system including co-chair of the VCCS Achieve 2015 statewide strategic planning process.

Dr. Cheryl has provided 35 years of support, advocacy and leadership to higher education. She has dedicated her life to learning and creating opportunity for others to better themselves, their families and their communities. Throughout her many years of service to higher education, Dr. Cheryl's work has been characterized by outstanding leadership qualities, high standards, and an understanding of the needs of students, faculty, and staff, as well as the dynamic infrastructure of the communities she served. As she leaves LFCC, we are confident that LFCC will follow her footprints into an even brighter future.

*Nominated by:*

**Fran L. Jeffries**  
College Board chair  
January 2018



## *Lord Fairfax Community College Board Medallion of Recognition Nomination 2018*

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### **John E. Vance**

*Lord Fairfax Community College Board retiree;*

College Board member representing Warren County, 2007 – 2017;

College Board chair, 2010 – 2012;

College Board vice chair, 2008 – 2010

John E. Vance served on the Lord Fairfax Community College Board representing Warren County for 10 years. He was first appointed in 2007 to fill a two-year unexpired term and was reappointed to serve two consecutive four-year terms due to his exemplary advocacy of the community college mission and involvement with College and community activities supporting educational opportunity in our service region.

John quickly displayed leadership on the College Board and was elected to serve as vice chair from 2008 to 2010 and board chair from 2010 to 2012. In 2008, John served on the LFCC presidential search committee at both the state and local level.

During his ten years of service to the board, John provided guidance and leadership as an advisory voice and vote on many College expansion projects including the opening of the Middletown campus Science and Health Professions Building, the Corron Community Development Center, the Student Union building, and the Fairfax Hall renovation.

John was an extremely dedicated and active board member. His attendance of student and College employee recognition events was a given. He took every opportunity he could to convey his appreciation for the hard work that both students and College employees were putting into their respective success stories. He maintained a genuine passion and interest in assisting the continual betterment of the College and the services and opportunities LFCC provided to its students and the community.

John retired from the LFCC Board in June of 2017, yet he still heralds the good work of the College and all aspects of LFCC's services within the community. He has earned the honor of the College Board Medallion of Recognition through his mobilizing the mission of the community college, his participation in the life of the College, and his love of community and service.

*Nominated by:*

### **Pamela M. McInnis**

College Board member representing Warren County, vice chair elect  
January 2018