#### Human Resources 2017-18

User ID: P2325752

Institution: Lord Fairfax Community College (232575)

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the
  employee in the occupation that requires the highest level of skill OR if there is no measurable
  difference in skill requirements, code the employee in the occupation in which they spend the most
  time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
  of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

User ID: P2325752 Institution: Lord Fairfax Community College (232575) **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. O No Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. No O Yes Does your institution have 15 or more full-time staff? O No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. No O Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2016 and October 31, 2017 either for the first time (new to the institution) or after a break in service? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. O No Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

Yes Are ALL of the instructional staff military personnel?

You may use the space below to provide context for the data you've reported above.

Do ALL of the instructional staff contribute their services (e.g., members of a religious

No

Yes

No

#### User ID: P2325752

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

			No				
Gender and race/ethnicity	Professors	Associate Assistant Professors professors professors Instructors Lecturers		academic rank	Total		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

#### User ID: P2325752

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	7	8	3	5	0	0	23
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	7	9	4	5	0	0	25

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	11	17	17	3	0	0	48
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	11	17	18	3	0	0	49
Total (men+women)	18	26	22	8	0	0	74
Total from prior year							76

#### User ID: P2325752

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Academic Rank							
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors Lecturers		academic rank	Total		
Nonresident alien	0	0	0	0	0	0	0		
Hispanic/Latino	0	0	0	0	0	0	0		
American Indian or Alaska Native	0	0	0	0	0	0	0		
Asian	0	0	0	0	0	0	0		
Black or African American	0	0	0	0	0	0	0		
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0		
White	0	0	0	0	0	0	0		
Two or more races	0	0	0	0	0	0	0		
Race and ethnicity unknown	0	0	0	0	0	0	0		
Total women	0	0	0	0	0	0	0		
Total (men+women)	0	0	0	0	0	0	0		
Total from prior year									

#### User ID: P2325752 Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite

#### duration contract

#### Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status Not on Tenure Track - Indefinite duration contract

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
			No				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Tota
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
		Ad	cademic Ran	k		No	

	No						
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

#### User ID: P2325752

#### Part A1 - Full-time Instructional Staff - Without Faculty Status

#### Number of $\underline{\textbf{Full-time}}\ \underline{\textbf{Instructional Staff}}$ Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Total from prior year

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Wolliell	
Race/ethnicity	Without Faculty Status
	Without Faculty Status
Race/ethnicity	
Race/ethnicity  Nonresident alien	0
Race/ethnicity  Nonresident alien  Hispanic/Latino	0
Race/ethnicity  Nonresident alien  Hispanic/Latino  American Indian or Alaska Native	0
Race/ethnicity  Nonresident alien  Hispanic/Latino  American Indian or Alaska Native  Asian	0 0
Race/ethnicity  Nonresident alien  Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American	
Race/ethnicity  Nonresident alien  Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander	
Race/ethnicity  Nonresident alien  Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White	
Race/ethnicity Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races	
Race/ethnicity  Nonresident alien  Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown	

#### Part A2 - Full-time Instructional Staff by Function

#### Number of Full-time Instructional Staff

#### As of November 1, 2017

• Report Primarily Instruction and Instruction Combined with Research and Public Service separately, as indicated below.

	With Faculty Status						
	Multi-year	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total	
Instructional staff	0	74	0		0	74	
Total carried forward from previous screens	0	74	0	0	0	74	
Primarily Instruction	0	74	0	0	0	74	
Exclusively credit		73				73	
Exclusively not-for- credit						0	
Combined credit/not-for- credit		1				1	
Instruction/research/public service staff						0	

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#### Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff									
As of November 1, 2017									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	0	0	0						
Hispanic/Latino	0	0	0						
American Indian or Alaska Native	0	0	0						
Asian	0	0	0						
Black or African American	1	1	2						
Native Hawaiian or Other Pacific Islander	0	0	0						
White	23	48	71						
Two or more races	1	0	1						
Race and ethnicity unknown	0	0	0						
Total	25	49	74						
Total from prior year			76						

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	23	0	0
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
Total men	25	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	48	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	49	0	0
Total (men+women)	74	0	0
Total from prior year	76		

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	1
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	1

Total (men+women) 0 • 0 0 10					
Hispanic/Latino	Race/ethnicity	Museum Technicians		Technicians	Other Education Services Occupations
American Indian or Alaska Native	Nonresident alien	0	0	0	0
Alaska Native       0       0       0       0         Asian       0       0       0       0         Black or African American       0       0       0       0         Native Hawaiian or Other Pacific Islander       0       0       0       0         White       0       0       0       9         Two or more races       0       0       0       0         Race and ethnicity unknown       0       0       0       0         Total women       0       0       0       0         Total (men+women)       0       0       0       10	Hispanic/Latino	0	0	0	0
Section   Sect		0	0	0	0
American         0         0         0         0           Native Hawaiian or Other Pacific Islander         0         0         0         0           White         0         0         0         9           Two or more races         0         0         0         0           Race and ethnicity unknown         0         0         0         0           Total women         0         0         0         0           Total (men+women)         0         0         0         10	Asian	0	0	0	0
Other Pacific Islander         0         0         0         0         0           White         0         0         0         0         9           Two or more races         0         0         0         0           Race and ethnicity unknown         0         0         0         0           Total women         0         0         0         0           Total (men+women)         0         0         0         10		0	0	0	0
Two or more races 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0	0	0	0
Race and ethnicity unknown         0         0         0           Total women         0         0         0           Total (men+women)         0         0         0	White	0	0	0	9
unknown         0 </td <td>Two or more races</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	Two or more races	0	0	0	0
Total (men+women) 0		0	0	0	0
	Total women	0	0	0	9
Total from prior year 1	Total (men+women)	0	● 0	0	10
	Total from prior year		1		16

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	1	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	14	2	8	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	15	2	8	0	0

Womon					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	0
Black or African American	1	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	40	12	6	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	42	12	8	2	0
Total (men+women)	57	14	16	2	0

Total from prior year 57 16 18

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

M	en	

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	1
Black or African American	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	3	0	5	8	0	63
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
Total men	3	0	5	8	0	67

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	1
Black or African American	0	0	1	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	20	3	1	141
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	1	0	21	3	1	148
Total						
(men+women)	4	0	26	11	1	215

Total from prior year 4 29 11 1 231

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99 99

110 110

### Part B2 - Full-time Non-instructional Staff by Occupational Category and Contract Length

Part B2 - Full-time Non-instructional Staff by Occupational Category and Contract Lengt												
Number of <u>Full-time</u> Non-instructional Staff												
As of November 1, 2017												
		With F	aculty Status	3								
Occupational category	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total						
Research staff						0						
Public Service staff						0						
Archivists, Curators, and Museum Technicians 25-4010						0						
<u>Librarians</u> 25-4020						0						
<u>Library Technicians</u> 25-4030						0						
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					10	10						
Management Occupations 11-0000					57	57						
Business and Financial Operations Occupations 13-0000					14	14						
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					16	16						
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					2	2						
Healthcare Practitioners and Technical Occupations 29-0000						0						

0

Total

Total from prior year

#### Part C - Full-time Summary

#### Summary of Full-time Staff

#### As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

		With Faculty Status					
Occupational category	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Without Faculty Status	Total	
Primarily Instruction	0	74	0	0	0	74	
Exclusively credit		73				73	
Exclusively not-for-credit						0	
Combined credit/not-for-credit		1				1	
Instruction/research/public service staff						0	
Research staff						0	
Public Service staff						0	
Archivists, Curators, and Museum Technicians 25-4010						0	
Librarians 25-4020						0	
Library Technicians 25-4030						0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					10	10	
Management Occupations 11-0000					57	57	
Business and Financial Operations Occupations 13-0000					14	14	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					16	16	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					2	2	
Healthcare Practitioners and Technical Occupations 29-0000						0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						4	
Sales and Related Occupations 41-0000						0	
Office and Administrative Support Occupations 43-0000						26	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						11	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						1	
Total						215	

#### Part G1 - Salaries Worksheet

### Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months

#### Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic		0	Months wo	rked	Total	Total staff for salary	
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	reporting
Men							
Professors	0	0	0	7	0	7	7
Associate professors	0	0	0	9	0	9	9
Assistant professors	0	0	0	4	0	4	4
Instructors	1	0	0	4	0	5	5
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0
Total men	1	0	0	24	0	25	25
Total men full-time instru	uctional staff	f from Part A	Ą			25	
Women							
Professors	1	0	1	9	0	11	11
Associate professors	1	0	0	16	0	17	17
Assistant professors	3	0	0	15	0	18	18
Instructors	2	0	0	1	0	3	3
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0
Total women	7	0	1	41	0	49	49
Total women full-time in	structional s	taff from Pa	rt A			49	
Total (men + women)	8	0	1	65	0	74	74
Total (men +women) ful	I-time instru	ctional staff	from Part A	\		74	

#### Part G2 - Salary Outlays for Instructional Staff

#### Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

#### Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total staff		0	Salary Outlays		
Gender and academic rank	for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Q Equated 9 months
Men						
Professors	7	0	0	0	503,399	503,399
Associate professors	9	0	0	0	577,863	577,863
Assistant professors	4	0	0	0	256,376	256,376
Instructors	5	50,986	0	0	205,065	243,305
Lecturers	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0
Total men	25	50,986	0	0	1,542,703	1,580,943
Women						
Professors	11	87,173	0	78,420	616,932	752,890
Associate professors	17	81,825	0	0	975,506	1,036,875
Assistant professors	18	154,800	0	0	848,384	964,484
Instructors	3	120,759	0	0	51,701	142,270
Lecturers	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0
Total women	49	444,557	0	78,420	2,492,523	2,896,519
Total (men + women)	74	495,543	0	78,420	4,035,226	4,477,461

User ID: P2325752

#### Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff								
	Annual Ave	erage Salar	ies, 2017-1	8				
Gender and academic	Total staff for salary		Aı	nnual Avera	age Salarie	S		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Men								
Professors	7				71,914	71,914		
Associate professors	9				64,207	64,207		
Assistant professors	4				64,094	64,094		
Instructors	5	50,986			51,266	48,661		
Lecturers	0							
No academic rank	0							
Total men	25	50,986			64,279	63,238		
Women								
Professors	11	87,173		78,420	68,548	68,445		
Associate professors	17	81,825			60,969	60,993		
Assistant professors	18	51,600			56,559	53,582		
Instructors	3	60,380			51,701	47,423		
Lecturers	0							
No academic rank	0							
Total women	49	63,508		78,420	60,793	59,113		
Total (men + women)	74	61,943		78,420	62,080	60,506		

#### Part G4 - Salary Outlays for Non-instructional Staff

#### **Salary Outlays** for Full-time Non-instructional Staff Annual Salary Outlays, 2017-18 Number of Total annual full-time staff Occupational category (carried forward from the Part B - FT, salary outlays non-instructional staff screens) Research staff 0 Public Service staff 0 Library and Student and Academic Affairs and Other 10 350,052 **Education Services Occupations** <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> Management Occupations 11-0000 57 3,944,831 **Business and Financial Operations Occupations** 14 720,735 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 16 896,083 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 2 105,935 **Healthcare Practitioners and Technical Occupations** 0 0 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 191,896 Sales and Related Occupations 41-0000 0 0 Office and Administrative Support Occupations 26 1,042,223 43-0000 Natural Resources, Construction, and Maintenance Occupations 11 408,037 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 43,915

#### Number of Part-time Staff by Occupational Category

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	1	0	0
Black or African American	8	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	109	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	119	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	4	0	0
American Indian or Alaska Native	0	0	0
Asian	2	0	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	150	0	0
Two or more races	2	0	0
Race and ethnicity unknown	0	0	0
Total women	160	0	0
Total (men+women)	279	0	0
Total from prior year	300		

#### Number of Part-time Staff by Occupational Category

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	2	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	2	2

#### Women

year

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	7	7
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	9	9
Total (men+women)	0	0	0	11	11
Total from prior				10	10

#### Number of Part-time Staff

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

R/A	

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	3	0	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	2	3	0	0	1

#### Women

Total from prior

year

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	0
Black or African American	0	1	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	13	14	1	0	0
Two or more races	1	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	14	16	2	0	0
Total (men+women)	16	19	2	• 0	1

14

#### Number of Part-time Staff

#### As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

en	

Race/ethnicity							
alien         0 <td>Race/ethnicity</td> <td>Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +</td> <td>Related Occupations</td> <td>Administrative Support Occupations</td> <td>Construction, and Maintenance Occupations 45-0000 + 47-0000</td> <td>Transportation, and Material Moving Occupations</td> <td>Total (All part- time</td>	Race/ethnicity	Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000	Transportation, and Material Moving Occupations	Total (All part- time
American Indian or Alaska Native  Asian		0	0	0	0	0	(
Indian or   Alaska Native	Hispanic/Latino	1	0	0	1	0	3
Black or African American	Indian or	0	0	0	0	0	(
American         0         0         0         1         0         8           Native Hawaiian or Other Pacific Islander         0	Asian	0	0	2	0	0	3
Hawaiian or Other Pacific Islander         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         1         145		0	0	0	1	0	Ś
Two or more races	Hawaiian or Other Pacific	0	0	0	0	0	(
Race and ethnicity unknown         0 </td <td><u>White</u></td> <td>14</td> <td>0</td> <td>8</td> <td>9</td> <td>1</td> <td>149</td>	<u>White</u>	14	0	8	9	1	149
ethnicity 0 0 0 0 0 0 0 0 0		1	0	0	0	0	
<b>Total men</b> 16 0 10 11 1 165	ethnicity	0	0	0	0	0	(
	Total men	16	0	10	11	1	165

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	4
Black or African American	1	0	1	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	7	0	17	2	0	211
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	0
Total women	8	0	19	2	0	230
Total (men+women)	24	0	29	13	1	395
Total from prior year	23		26	11	1	402

Total

Total from prior year

#### Part E - Part-time Staff by Occupational Category and Contract Length

#### Number of Part-time Staff As of November 1, 2017 With Faculty Status Without Less-<u>Indefinite</u> Occupational category Faculty Total <u>Annual</u> thanduration Multi-year Status contract <u>annual</u> (continuing or contract at-will) 279 0 0 0 0 279 **Primarily Instruction** Exclusively credit 249 249 Exclusively not-for-credit 23 23 Combined credit/not-for-credit 7 Instruction/research/public service staff 0 Research staff 0 Public Service staff 0 Archivists, Curators, and Museum Technicians 25-4010 0 Librarians 0 25-4020 **Library Technicians** 0 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 11 11 **Management Occupations** 16 16 11-0000 **Business and Financial Operations** Occupations 19 19 13-0000 Computer, Engineering, and Science Occupations 2 2 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media 0 Occupations 21-0000 + 23-0000 + 27-0000 **Healthcare Practitioners and Technical** Occupations 29-0000 1

0

0

0

279

300

0

49 328

41 341

Total

395

Part F - Part-time Summary						
Sui	nmary	of Part-tir	ne Staff			
A	s of No	vember 1	, 2017			
		,	Nith Faculty S	totuo		
Occupational category	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Without Faculty Status	Tota
Primarily Instruction	0	0	279	0	0	279
Exclusively credit			249			24
Exclusively not-for-credit			23			2
Combined credit/not-for-credit			7			
Instruction/research/public service staff						(
Research staff						
Public Service staff						
Archivists, Curators, and Museum Technicians 25-4010						(
Librarians 25-4020						,
Library Technicians 25-4030						
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					11	1
Management Occupations 11-0000					16	1
Business and Financial Operations Occupations 13-0000					19	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						
Healthcare Practitioners and Technical Occupations 29-0000					1	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						2
Sales and Related Occupations 41-0000						
Office and Administrative Support Occupations 43-0000						2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						

#### Part H - New Hires, Full-time Instructional Staff by Contract Length

#### Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

		Without				
Race/ethnicity	Multi-year	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	0	0		0	0
Hispanic/Latino	0	0	0		0	0
American Indian or Alaska Native	0	0	0		0	0
Asian	0	0	0		0	0
Black or African American	0	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	0	0		0	0
White	0	0	0		0	0
Two or more races	0	0	0		0	0
Race and ethnicity unknown	0	0	0		0	0
Total men	0	0	0	0	0	0

		Without				
Race/ethnicity	Multi-year	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	0	0		0	0
Hispanic/Latino	0	0	0		0	0
American Indian or Alaska Native	0	0	0		0	0
Asian	0	0	0		0	0
Black or African American	0	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	0	0		0	0
White	0	2	0		0	2
Two or more races	0	0	0		0	0
Race and ethnicity unknown	0	0	0		0	0
Total women	0	2	0	0	0	2
Total (men+women)	0	2	0	0	0	2

#### Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	0

#### Nomen

women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	2	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	2	0	0	0
Total (men+women)	2	0	0	0

#### Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	1	0	0	0
Total (men+women)	0	1	0	0	0

#### Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

М	_	n	

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	0	0	0	1	0	1
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	0	0	1	0	1

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	3
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	0	0	0	3
Total (men+women)	0	0	0	1	0	4

Institution: Lord Fairfax Community College (232575)	User ID: P2325752
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	
<u> </u>	

In	stitution: Lord	Fairfax Community Co	llege (23257	<b>'</b> 5)		User ID: P2325752		
Ρ	repared by							
th	The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.							
re in	porting burder	n associated with IPEDS ery and search data sour	. Please inclu	ide in your estimate the	time it tool	o improve our estimate of the k for you to review submit the data through the		
TI	nank you for yo	our assistance.						
TI	his survey cor	nponent was prepared l	by:					
	0	Keyholder	0	SFA Contact	0	HR Contact		
	0	Finance Contact	0	Academic Library Contact	•	Other		
	Name:	Janet Ping						
	Email:	jping@lfcc.edu						
	How many staff from your institution only were involved in the data collection and reporting process of this survey component?							
	3.00 Number of Staff (including yourself)							
Н	•	s did you and others fro	-	tution only spend on e	ach of the	steps below when		

responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Your office     hours     hours     hours       Other offices     hours     hours     hours	Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
hours hours hours 100 hours	Your office	hours	hours	hours	5.50 hours
		hours	hours	hours	1.00 hours

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	215	395	347
Instructional Staff	74	279	167
Primary Instruction	74	279	167
Exclusively credit	73	249	156
Exclusively not-for-credit	0	23	8
Combined credit/not-for-credit	1	7	3
Instruction/research/public service	0	0	(
Research Staff	0	0	(
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	10	11	14
Librarians, Curators, and Archivists SOC 25-4000	0	0	(
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	(
Librarians SOC 25-4020	0	0	(
Library Technicians SOC 25-4030	0	0	(
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	10	11	14
Management Occupations SOC 11-0000	57	16	6
Business and Financial Operations Occupations SOC 13-0000	14	19	2
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	16	2	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	2	0	:
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	1	(
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	4	24	17
Sales and Related Occupations SOC 41-0000	0	0	(
Office and Administrative Support Occupations SOC 43-0000	26	29	3 (
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	11	13	1!
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	1	1	:

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

	Salaries of	full-time ins		taff by contr ic year 2017		and acad	lemic rank:	
	Mont	hs Covered	by Annual S	Salary	Total	Total		Weighted
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	of	Salary Outlays	Average Monthly Salaries

All Ranks	8	1	65	74	691	\$4,609,189	\$6,670
Professor	1	1	16	18	166	\$1,285,924	\$7,747
Associate professor	1		25	26	237	\$1,635,194	\$6,900
Assistant professor	3		19	22	207	\$1,259,560	\$6,085
Instructor	3		5	8	81	\$428,511	\$5,290
Lecturer							
No academic rank							

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

#### Edit Repor

#### **Human Resources**

Lord Fairfax Community College (232575)

Source	Description	Severity	Resolved	Options						
Screen: B1 - FT Non-instructional, Occupation- 2										
Upload File This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)  Yes										
Reason: Previous year's total was 1. That employee has retired.										
Screen: D - PT Staff, Occupation - 3										
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)  Explanation  Yes									
Reason: Previous year's total was 1. That employee is no longer with LFCC & the position has been eliminated.										